



## PERSON SPECIFICATION

Vacancy Ref: A866

Criteria	Essential/ Desirable	* Application Form / Supporting Statements/ Interview
A PhD in the field of molecular biology or a related discipline	Essential	Application Form
Experience of experimental techniques in plant molecular biology or plant stress responses	Essential	Supporting Statement/Interview
Publications record appropriate to stage of career, including first author research publications in peer-reviewed journals	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues	Essential	Supporting Statements/Interview
The ability to present information in an accurate and appropriate format.	Essential	Application Form
Experience of the use of next generation sequencing approaches to study DNA methylation or small RNA silencing	Desirable	Supporting Statement/Interview
Potential for supervising postgraduate students	Desirable	Application Form/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.